

## Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



<b>What is the proposal?</b>	
Name of proposal	Building Practice Capital Programme
Please outline the proposal.	Essential statutory repair and maintenance across multiple sites.
What savings will this proposal achieve?	Prevention of litigation due to unsafe premises
Name of Lead Officer	David Martin

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No - buildings will be closed during the works and access routes will remain open, if the works are happening at school sites then it will be undertaken during times where there are no site users (e.g school holidays). The capital programme supports ensuring the safety of various service users. The repairs will make environments safer for all users. Information points at sites will remain in place for service continuity.
CDM regulations will be governing the majority of the works which gives confidence that Health and Safety matters are well managed. All risk and method statements are duly checked of by trained team members as part of the process for validating the work programmes.
Please outline where there may be significant negative impacts, and for whom.
No negative impacts identified

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No - buildings will be close during the works and accessible routes will remain open. There will be positive impact from sites remaining safe and operational due to the work. The work occurring covers a range of activity all which looks to improve health and safety at the relevant site and to ensure to continued operation of the venue.
Please outline where there may be negative impacts, and for whom.
No negative impacts identified

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No- there is scope in the budget to accommodate any changes which negatively impact people, although we carefully plan the works to minimise the possibility of this. During the tendering process we will be reviewing the bidders approach to minimising impact on site users. Equality relevance checks for each area of work will be carried out in due course ahead of the works.

Service Director sign-off and date:  
David Martin 28/01/2021

Equalities Officer sign-off and date:  
*Reviewed by Equality and Inclusion Team*  
1/2/2021